Calon Anggota Dewan Komisaris dan Direksi PT Indocement Tunggal Prakarsa Tbk.	Candidate of Member of The Board of Commissioners and The Board of Directors PT Indocement Tunggal Prakarsa Tbk.
Sehubungan dengan akan diselenggarakannya Rapat Umum Pemegang Saham ("RUPS") Luar Biasa PT Indocement Tunggal Prakarsa Tbk. ("Perseroan"/"Indocement") pada **Kamis, 3 Desember 2026** ("Rapat"), dan sebagai penerapan dari Tata Kelola Perusahaan yang Baik, dengan ini Direksi Perseroan mengumumkan calon anggota Dewan Komisaris dan calon anggota Direksi Perseroan yang akan diangkat pada Rapat tersebut.	In relation with Extraordinary General Meeting of Shareholders ("GMS") PT Indocement Tunggal Prakarsa Tbk. (the "Company"/"Indocement") on **Thursday, 3 Desember 2026** (the "Meeting"), and as the implementation of the Good Corporate Governance, the Board of Directors of the Company hereby announces the candidates of the member of the Board of Commissioners and member of the Board of Directors of the Company, to be appointed in the Meeting.
Adapun daftar riwayat hidup calon anggota Dewan Komisaris dan calon anggota Direksi Perseroan adalah sebagai berikut:	Curriculum vitae of candidates of the Board of Commissioners member and candidates of the Board of Directors member of the Company are as follows:



Christian Kartawijaya
Calon Komisaris Utama
Candidate of the President Commissioner

Warga negara Indonesia, usia 59 Beliau meraih gelar Sarjana Teknik Sipil dari Universitas Trisakti, gelar Master of Business Administration di bidang Keuangan dari San Diego State University, San Diego, California, dan gelar M.A.C.E., SWBTS, Fort Worth, Texas, Amerika Serikat. Riwayat Pekerjaan: - Deputi Direktur Keuangan PT Indocement Tunggal Prakarsa Tbk. (2001-2004) - Direktur Keuangan PT Indocement Tunggal Prakarsa Tbk. (2004-2011)	Indonesian citizen, age 59 He has a degree in Bachelor of Civil Engineering from Universitas Trisakti, a Master of Business Administration, majoring in Finance from San Diego State University, San Diego, California, and M.A.C.E., SWBTS, Fort Worth, Texas, United States. Professional Experiences: - Deputy Finance Director of PT Indocement Tunggal Prakarsa Tbk. (2001-2004) - Finance Director of PT Indocement Tunggal Prakarsa Tbk. (2004-2011)

Saat ini, beliau menjabat sebagai Direktur Utama Perseroan dan anggota Dewan Komisaris di berbagai entitas anak dan entitas asosiasi Perseroan.	Currently he serves as President Director of the Company and the Board of Commissioner member in several Company's associate and subsidiaries of the Company.



Roberto Callieri
Calon Anggota Dewan Komisaris
Candidate Member of the Board of Commissioners

Warga negara Italia, usia 62

Beliau menempuh pendidikan di bidang Teknik Elektro dari University of Cagliari, Italia; Financial Management, Bocconi University, Milan, Italia; dan Advanced Management Program, Harvard Business School, Boston, Amerika Serikat.

Riwayat Pekerjaan:
- Managing Director di Asia dan Jalaprathan Cement Companies di Thailand (2002–2006)
- Managing Director di Suez (SCC), Suez Bags (SBC), Tourah (TPCC) dan Helwan Cement (HCC) Companies di Mesir (2006–2011)
- Zone Director, Asia dan Managing Director di Asia dan Jalaprathan Cement Companies – Thailand (2011–2016)
- CEO di Italcementi S.p.A (2016–2023)
- Chairman di AITEC (Italian Cement Manufacturers Association) (2018–2024)

Saat ini, beliau juga menjabat sebagai:
- CEO di Heidelberg Materials Asia Pte. Ltd.
- Chairman di Heidelberg Materials Bangladesh Plc., Heidelberg Materials Butra Sdn. Bhd. dan Zuari Cement Limited
- Direktur di Alliance Construction Materials Limited, HeidelbergCement India Limited, Gulbarga Cement Limited, China Century Cement Limited, Jidong Heidelberg (Fufeng) Cement Company Limited, Jidong Heidelberg (Jingyang) Cement Company Limited, Easy Point Industrial Limited, HeidelbergCement Holding Hong Kong Limited,

Italian citizen, age 62

He studied Electrical Engineering, University of Cagliari, Italy; Financial Management, Bocconi University, Milan, Italy; and Advanced Management Program, Harvard Business School, Boston, United States of America.

Professional Experiences:
- Managing Director of Asia and Jalaprathan Cement Companies, Thailand (2002–2006)
- Managing Director of Suez (SCC), Suez Bags (SBC), Tourah (TPCC) and Helwan Cement (HCC) Companies, Egypt (2006–2011)
- Zone Director, Asia and Managing Director of Asia and Jalaprathan Cement Companies, Thailand (2011–2016)
- CEO of Italcementi S.p.A (2016–2023)
- Chairman of AITEC (Italian Cement Manufacturers Association) (2018–2024)

Currently he also serves:
- CEO of Heidelberg Materials Asia Pte. Ltd.
- Chairman of Heidelberg Materials Bangladesh Plc., Heidelberg Materials Butra Sdn. Bhd. and Zuari Cement Limited
- Director of Alliance Construction Materials Limited, HeidelbergCement India Limited, Gulbarga Cement Limited, China Century Cement Limited, Jidong Heidelberg (Fufeng) Cement Company Limited, Jidong Heidelberg (Jingyang) Cement Company Limited, Easy Point Industrial Limited, HeidelbergCement Holding Hong Kong Limited, Squareal Cement Limited, Guangzhou Heidelberg Yuexiu Enterprise Management

Squareal Cement Limited, Guangzhou Heidelberg Yuexiu Enterprise Management Consulting Company Ltd., Asia Cement Public Company Limited, dan Jalaprathan Cement Public Company Limited - Member di Managing Board Heidelberg Materials AG untuk Asia - Komisaris Utama Perseroan	Consulting Company Ltd., Asia Cement Public Company Limited, and Jalaprathan Cement Public Company Limited - Member of Managing Board of Heidelberg Materials AG for Asia - President Commissioner of the Company



Jose Maria Magrina
Calon Direktur Utama
Candidate of President Director

Warga negara Spanyol, usia 55	Spanish citizen, age 55
Beliau meraih gelar Insinyur Organisasi Industri dari Universitas Politècnica de Catalunya; gelar Magister International MBA (IMBA), dengan konsentrasi Pemasaran dan Keuangan dari Instituto de Empresa.Selain pendidikan formal, beliau juga memiliki berbagai sertifikasi profesional internasional, antara lain Certified Cement Manufacturing Professional (Produksi Semen) dari FLSmidth Institute, serta sertifikasi Konsultan SAP di bidang Material Management dan Enterprise Buyer Professional.	He has a degree in Industrial Organization Engineering from Universitat Politècnica de Catalunya, and a Master of International MBA (IMBA) with a concentration in Marketing and Finance from Instituto de Empresa. In addition to his formal education, he also holds several international professional certifications, including Certified Cement Manufacturing Professional (Cement Production) from FLSmidth Institute, as well as SAP Consultant certifications in Material Management and Enterprise Buyer Professional.
Riwayat Pekerjaan: - Chief Executive Officer Suez Cement, HeidelbergCement Group (2016-2022) - Vice Chairman/Board Member ReadyMix Beton/DECOM (2016-2022) - Vice Chairman/Managing Director Hilal Cement Company (2016-2021) - Managing Director Suez Bags, SAE (2016-2018) - Chief Executive Officer Andalus Concrete ReadyMix (2009-2016) - Chief Executive Officer Arabian Cement Company (2005-2016) - Manager Acenture (2005-2005) - Partner Ilink, SCP (2003-2004) - Manager Deloitte Consulting (2001-2003) - Management Consultant (1998-2001)	Professional Experiences: - Chief Executive Officer Suez Cement, HeidelbergCement Group (2016-2022) - Vice Chairman/Board Member ReadyMix Beton/DECOM (2016-2022) - Vice Chairman/Managing Director Hilal Cement Company (2016-2021) - Managing Director Suez Bags, SAE (2016-2018) - Chief Executive Officer Andalus Concrete ReadyMix (2009-2016) - Chief Executive Officer Arabian Cement Company (2005-2016) - Manager Acenture (2005-2005) - Partner Ilink, SCP (2003-2004) - Manager Deloitte Consulting (2001-2003) - Management Consultant (1998-2001)
Saat ini, beliau juga menjabat sebagai: - Chief Executive Officer Heidelberg Materials Trading - Vice Chairman Suez Cement, HeidelbergCement Group	Currently he also serves: - Chief Executive Officer Heidelberg Materials Trading - Vice Chairman Suez Cement, HeidelbergCement Group