




<p align="center">Calon Anggota Dewan Komisaris dan Direksi PT Indocement Tunggul Prakarsa Tbk.</p>	<p align="center">Candidate of Member of The Board of Commissioners and The Board of Directors PT Indocement Tunggul Prakarsa Tbk.</p>
<p>Sehubungan dengan akan diselenggarakannya Rapat Umum Pemegang Saham (“RUPS”) Tahunan PT Indocement Tunggul Prakarsa Tbk. (“Perseroan”/”Indocement”) pada Kamis, 21 Mei 2026 (“Rapat”), dan sebagai penerapan dari Tata Kelola Perusahaan yang Baik, dengan ini Direksi Perseroan mengumumkan calon anggota Dewan Komisaris dan calon anggota Direksi Perseroan yang akan diangkat pada Rapat tersebut.</p>	<p>In relation with Annual General Meeting of Shareholders (“GMS”) PT Indocement Tunggul Prakarsa Tbk. (the “Company”/”Indocement”) on Thursday, 21 May 2026 (the “Meeting”), and as the implementation of the Good Corporate Governance, the Board of Directors of the Company hereby announces the candidates of the member of the Board of Commissioners and member of the Board of Directors of the Company, to be appointed in the Meeting.</p>
<p>Adapun daftar riwayat hidup calon anggota Dewan Komisaris dan calon anggota Direksi Perseroan adalah sebagai berikut:</p>	<p>Curriculum vitae of candidates of the Board of Commissioners member and candidates of the Board of Directors member of the Company are as follows:</p>
 <p>Roberto Callieri Calon Komisaris Utama <i>Candidate of President Commissioner</i></p>	
<p>Warga negara Italia, usia 62</p> <p>Beliau menempuh pendidikan di bidang Teknik Elektro dari University of Cagliari, Italia; Financial Management, Bocconi University, Milan, Italia; dan Advanced Management Program, Harvard Business School, Boston, Amerika Serikat.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Managing Director di Asia dan Jalapathan Cement Companies di Thailand (2002–2006) - Managing Director di Suez (SCC), Suez Bags (SBC), Tourah (TPCC) dan Helwan Cement (HCC) Companies di Mesir (2006–2011) 	<p>Italian citizen, age 62</p> <p>He studied Electrical Engineering, University of Cagliari, Italy; Financial Management, Bocconi University, Milan, Italy; and Advanced Management Program, Harvard Business School, Boston, United States of America.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Managing Director of Asia and Jalapathan Cement Companies, Thailand (2002–2006) - Managing Director of Suez (SCC), Suez Bags (SBC), Tourah (TPCC) and Helwan Cement (HCC) Companies, Egypt (2006–2011)



<ul style="list-style-type: none"> - Zone Director, Asia dan Managing Director di Asia dan Jalapathan Cement Companies – Thailand (2011–2016) - CEO di Italcementi S.p.A (2016–2023) - Chairman di AITEC (Italian Cement Manufacturers Association) (2018–2024) <p>Saat ini, beliau juga menjabat sebagai:</p> <ul style="list-style-type: none"> - CEO di Heidelberg Materials Asia Pte. Ltd. - Chairman di Heidelberg Materials Bangladesh Plc., Heidelberg Materials Butra Sdn. Bhd. dan Zuari Cement Limited - Direktur di Alliance Construction Materials Limited, HeidelbergCement India Limited, Gulbarga Cement Limited, China Century Cement Limited, Jidong Heidelberg (Fufeng) Cement Company Limited, Jidong Heidelberg (Jingyang) Cement Company Limited, Easy Point Industrial Limited, HeidelbergCement Holding Hong Kong Limited, Squareal Cement Limited, Guangzhou Heidelberg Yuexiu Enterprise Management Consulting Company Ltd., Asia Cement Public Company Limited, dan Jalapathan Cement Public Company Limited - Member di Managing Board Heidelberg Materials AG untuk Asia 	<ul style="list-style-type: none"> - Zone Director, Asia and Managing Director of Asia and Jalapathan Cement Companies, Thailand (2011–2016) - CEO of Italcementi S.p.A (2016–2023) - Chairman of AITEC (Italian Cement Manufacturers Association) (2018–2024) <p>Currently he also serves:</p> <ul style="list-style-type: none"> - CEO of Heidelberg Materials Asia Pte. Ltd. - Chairman of Heidelberg Materials Bangladesh Plc., Heidelberg Materials Butra Sdn. Bhd. and Zuari Cement Limited - Director of Alliance Construction Materials Limited, HeidelbergCement India Limited, Gulbarga Cement Limited, China Century Cement Limited, Jidong Heidelberg (Fufeng) Cement Company Limited, Jidong Heidelberg (Jingyang) Cement Company Limited, Easy Point Industrial Limited, HeidelbergCement Holding Hong Kong Limited, Squareal Cement Limited, Guangzhou Heidelberg Yuexiu Enterprise Management Consulting Company Ltd., Asia Cement Public Company Limited, and Jalapathan Cement Public Company Limited - Member of Managing Board of Heidelberg Materials AG for Asia
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Jose Maria Magrina Vadillo
Calon Wakil Direktur Utama
Candidate of Vice President Director

Warga negara Spanyol, Usia 55

Beliau meraih gelar Insinyur Organisasi Industri dari Universitas Politècnica de Catalunya; gelar Magister International MBA (IMBA), dengan konsentrasi Pemasaran dan Keuangan dari Instituto de Empresa. Selain pendidikan formal, beliau juga memiliki berbagai sertifikasi profesional internasional, antara lain Certified Cement Manufacturing Professional (Produksi Semen) dari FLSmidth Institute, serta sertifikasi Konsultan SAP di bidang Material Management dan Enterprise Buyer Professional.

Riwayat Pekerjaan:

- Chief Executive Officer Suez Cement, HeidelbergCement Group (2016-2022)
- Vice Chairman/Board Member ReadyMix Beton/DECOM (2016-2022)
- Vice Chairman/Managing Director Hilal Cement Company (2016-2021)
- Managing Director Suez Bags, SAE (2016-2018)
- Chief Executive Officer Andalus Concrete ReadyMix (2009-2016)
- Chief Executive Officer Arabian Cement Company (2005-2016)
- Manager Accenture (2005-2005)
- Partner Ilink, SCP (2003-2004)
- Manager Deloitte Consulting (2001-2003)
- Management Consultant (1998-2001)

Saat ini, beliau juga menjabat sebagai:

- Chief Executive Officer Heidelberg Materials Trading
- Vice Chairman Suez Cement, HeidelbergCement Group

Spanish citizen, Age 55

He has a degree in Industrial Organization Engineering from Universitat Politècnica de Catalunya, and a Master of International MBA (IMBA) with a concentration in Marketing and Finance from Instituto de Empresa. In addition to his formal education, he also holds several international professional certifications, including Certified Cement Manufacturing Professional (Cement Production) from FLSmidth Institute, as well as SAP Consultant certifications in Material Management and Enterprise Buyer Professional.

Professional Experiences:

- Chief Executive Officer Suez Cement, HeidelbergCement Group (2016-2022)
- Vice Chairman/Board Member ReadyMix Beton/DECOM (2016-2022)
- Vice Chairman/Managing Director Hilal Cement Company (2016-2021)
- Managing Director Suez Bags, SAE (2016-2018)
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- Manager Accenture (2005-2005)
- Partner Ilink, SCP (2003-2004)
- Manager Deloitte Consulting (2001-2003)
- Management Consultant (1998-2001)

Currently he also serves:

- Chief Executive Officer Heidelberg Materials Trading
- Vice Chairman Suez Cement, HeidelbergCement Group



Benny Setiawan Santoso
Calon Direktur
Candidate member of the Board of Directors

<p>Warga negara Indonesia, usia 68</p> <p>Beliau meraih gelar Diploma Bisnis dari Ngee Ann College, Singapura.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Direktur Indofood Agri Resources Ltd. (2007-2009) - Komisaris Utama PT Indoritel Makmur Internasional Tbk. (2013-2015) <p>Saat ini, beliau juga menjabat sebagai:</p> <ul style="list-style-type: none"> - Komisaris Utama PT Nippon Indosari Corpindo Tbk. - Komisaris PT Indofood Sukses Makmur Tbk. - Direktur Non-Eksekutif First Pacific Co. Ltd. - Anggota Dewan Penasihat Philippines Long Distance Telephone Company (PLDT) - Direktur PT Nusantara Infrastructure Tbk. - Komisaris PT Fastfood Indonesia Tbk. 	<p>Indonesian citizen, age 68</p> <p>He has a degree in Business Diploma, Ngee Ann College, Singapore.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Director of Indofood Agri Resources Ltd. (2007-2009) - President Commissioner of PT Indoritel Makmur Internasional Tbk. (2013-2015) <p>Currently he also serves:</p> <ul style="list-style-type: none"> - President Commissioner of PT Nippon Indosari Corpindo Tbk. - Commissioner of PT Indofood Sukses Makmur Tbk. - Non-Executive Director of First Pacific Co. Ltd. - Member of Advisory Board of the Philippines Long Distance Telephone Company (PLDT) - Director of PT Nusantara Infrastructure Tbk. - Commissioner of PT Fastfood Indonesia Tbk.
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